

Apprentice Lineman

Department	Operations	Reports to	Working Foreman/Director of Operations
FLSA Status	Non-Exempt	Supervises	None
Revision Date	3/18/2025	Normal Work Schedule	M-F 7:30 AM to 4:30 PM



Position Summary

The Lineman Apprentice provides timely, efficient, and reliable service by ensuring all construction and maintenance work is performed in accordance with RUS specifications and Cooperative policies.

Key Duties and Responsibilities

- In order to provide members with adequate and quality electric service at the lowest possible cost consistent with good service and sound business practice, the objectives in this position are to: assist with work orders which include connects, disconnects, meter changes, yard light maintenance, all general primary and service maintenance.
- Adhere to all safety policies and procedures.
- Assist with small work orders when required.
- Be prepared to work all energized and non-energized poles.
- Patrol and repair or report any deficiency observed on the line.
- Assist maintenance and constructions crews when required.
- Respond to consumers as needed.
- Responsible for all vehicles, tools, and equipment issued.
- Identify new ways to become more efficient.
- Maintain and cultivate good employee relations by being courteous and helpful to all employees.
- Must be flexible to adjust to constantly changing schedules and demands. Overtime on nights, weekends, and holidays may be necessary.
- Other duties as requested by the Director of Operations.

Qualifications

- Commercial driver's license preferred.
- Must be able to work calmly and effectively under pressure.
- Must be able to interact well with internal and external customers. Conveys professional interaction at all times, thereby maintaining positive relations. Displays and encourages team effort for maximum efficiency and productivity.
- Must be able to operate standard company technology/equipment, including a working knowledge of Microsoft programs and other software applications pertinent to the Cooperative's system (Excel, Word, and Windows operating system).
- Maintains thorough working knowledge of Cooperative Bylaws, policies, procedures, and safety manual.
- Must be able to attend periodic seminars and training programs.

Physical Demands

- Frequently lifts materials from 10 to 50 pounds. Frequent standing, walking, with access to awkward positions necessary. Must have the ability to perform the outside duties of this position during extreme adverse weather conditions (temperatures above 90 and below 30 degrees F, rain, snow, high humidity, etc.), in the presence of pollens, dust, and other airborne particles. Must be able to avoid and/or endure insect stings and other hazards while executing assigned duties. Position requires contact work and irregular hours. Work environment outdoors.

Application Details: To apply, send resume to jobs@kayelectric.coop by 3/31/2025.

IMPORTANT: This position description is not intended to be all-inclusive; an employee will also perform other reasonably related job responsibilities as assigned by immediate supervisor and other management as required. This organization reserves the right to revise or change job duties as the need arises. This position description does not constitute a written or implied contract of employment. Management reserves the right to change position descriptions, job duties, or working schedules based on their duty to accommodate individuals with disabilities.